



People Overview Committee 29 June 2022	<u>Item</u> <u>Public</u>
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People Overview Committee Work Programme

Responsible officer

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1.0 Summary

1.1 This paper presents the People Overview Committee's draft work programme for the 2022-2023 municipal year.

2.0 Recommendations

2.1 Committee members to:

- agree the proposed committee work programme attached as **appendix 1**
- suggest changes to the committee work programme and
- recommend other topics to consider.

3.0 Background

3.1 The work programme provides the opportunity for the committee to plan its work for the next twelve months. In planning its work, it should aim to produce a programme that features a combination of:

- scrutiny of council priorities, through its corporate plan (The Shropshire Plan)
- forthcoming policy proposals, as listed in the Forward Plan and from discussions with officers and administration members.
- community priorities that the public bring to the attention of elected members.
- priorities for action resulting from the council's financial and capital strategies.
- the work of our partners, for example the Marches Local Enterprise partnership or
- following up on previous recommendations from the committee.

3.2 In addition to the above, the council's financial strategy task and finish group last year considered the council's financial strategy for children's services. The group has forwarded the following topics to the People Overview Committee to consider as priorities for its work programme:

- Investment in early help programmes
- Social worker training and recruitment
- The Stepping Stones project

- Council-owned and managed residential care provision

3.3 Shropshire Council’s overarching corporate plan, The Shropshire Plan, is currently in draft stage and has yet to be approved by Council. The Plan, when approved, will contain:

- Corporate priorities which the People directorate will be responsible for delivering;
- Plans and policies which together will deliver the priorities of the corporate plan; and
- A suite of performance management information that will allow elected members to scrutinise both the delivery of plans and policies, but also to determine whether those plans and policies had resulted in the expected change in performance.

3.4 To assist in identifying potential topics for future work, particularly with regard to pre-decision scrutiny (overview), Shropshire Council’s Forward Plan of Key Decisions is attached as **Appendix 2**.

4.0 Next steps

4.1 Officers will present a refreshed work programme at each committee meeting. In addition, the committee will meet informally between committee meetings to discuss which topics they wish to scrutinise at future meetings.

List of background papers (This MUST be completed for all reports, but does not include items containing exempt or confidential information)

None

Cabinet Member (Portfolio Holder)

All

Local Member

All

Appendices

Overview and scrutiny work programme

Forward Plan of Key Decisions – June 2022

Appendix 1

Overview and Scrutiny work programme for municipal years 2022-2023

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Topic	Objectives	Participants	Information required	Date
Children and Young People Mental Health's Partnership	<ul style="list-style-type: none">Scrutinise progress in delivering the actions of the Shropshire and Telford & Wrekin Transformation Plan for Children and Young People's Mental Health and Wellbeing 2019-2022.	Executive Director, People Shropshire, Telford and Wrekin CCG	<ul style="list-style-type: none">Transformation plan	29 June 2022
Ofsted inspection – findings and action plan	<ul style="list-style-type: none">Understand the findings and recommendations for action from the recent Ofsted inspection of the council's services for children and young people.Scrutinise the council's proposed action plan to address any recommendations arising from the inspection.	Executive Director, People	<ul style="list-style-type: none">Ofsted inspection findingsAny subsequent action plan to address Ofsted's recommendations.	29 June 2022
Committee Planning Meeting	<ul style="list-style-type: none">Identify priorities for the 2022-2023 municipal yearOutline objectives for identified priorities	Executive Director, People Portfolio Holder	<ul style="list-style-type: none">Shropshire PlanService plansMid-term financial strategy	July 2022

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Topic	Objectives	Participants	Information required	Date
Criminal exploitation	<ul style="list-style-type: none"> To scrutinise the effectiveness of Shropshire Council and its partners to tackle child criminal exploitation 	<p>Executive Director, People</p> <p>Independent chair, safeguarding partnership</p> <p>West Mercia Police</p>	<ul style="list-style-type: none"> Information required to be determined. 	28 Sep 2022
Closing the gap - Pupil attainment	<ul style="list-style-type: none"> Scrutinise performance in Shropshire in closing the attainment gap of children of all ages from deprived backgrounds 	<p>Assistant Director Education</p> <p>Portfolio Holder</p>	<p>Pupil attainment, divided by pupil premium, by:</p> <ul style="list-style-type: none"> Key stage 2 Key stage 4 GCSE 	16 Nov 2022
Post-16 destinations	<ul style="list-style-type: none"> Analyse the outcomes of school leavers. Identify services to support school leavers not continuing into education, employment or training. 	<p>Assistant Director Education</p> <p>Portfolio Holder</p>	<ul style="list-style-type: none"> Educational outcomes for children aged 16 and over Comparison with previous years Benchmarking with other local authorities 	16 Nov 2022

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Topic	Objectives	Participants	Information required	Date
Preparing for adulthood	<ul style="list-style-type: none"> • Scrutinise current work to prepare children with a special education need or disability. • Scrutinise outcomes for children supported by the service 		<ul style="list-style-type: none"> • Health, education and employment for children supported by the Preparing for Adulthood team 	16 Nov 2022
Fostering and adoption, and social worker recruitment	<ul style="list-style-type: none"> • Update on plans to grow and develop our social worker workforce, • Further update on recruiting foster carers. 	Executive Director, People	<ul style="list-style-type: none"> • Social worker staffing levels • Social worker training programme outcomes • Change in number of foster carers compared to demand. • Fostering allowance rates 	18 January 2023
Safeguarding and community safety partnership annual report	<ul style="list-style-type: none"> • Overview of the objectives of the safeguarding partnership. • Identify potential areas of scrutiny for the committee. 	Independent chair, safeguarding partnership	<ul style="list-style-type: none"> • Safeguarding and community safety partnership annual report 	18 January 2023
Youth services	<ul style="list-style-type: none"> • Further scrutiny of youth services following recent investment. • Scrutinise the progress in developing performance management metrics, and any metrics generated. 	Head of early help, partnerships, and commissioning		18 January 2023

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Topic	Objectives	Participants	Information required	Date
Early help	<ul style="list-style-type: none"> • Overview of current programme of early help in light of increased investment. • Scrutinise any performance monitoring to ascertain the effectiveness of the investment. 	Head of early help, partnerships and commissioning		29 March 2023
Findings of the financial strategy task and finish group	<ul style="list-style-type: none"> • Scrutinise the findings of the financial strategy task and finish group. • Identify priorities for the following year's work programme. 	Executive Director, People Chair, financial strategy task and finish group		29 March 2023